

DIVERSITY, EQUITY & INCLUSION



DIVERSITY

WHAT

- Is about recognizing, respecting and valuing differences.
 - including race and ethnicity, mental or physical ability, (dis)ability status, gender, gender expression, gender identity, age, sexual orientation, socioeconomic status, political perspective, national origin, language, culture and/or religious commitments, etc

EQUITY

WHAT

- guarantee of fair treatment, advancement, opportunity and access for all individuals

INCLUSION

WHAT

- Authentically bringing traditionally excluded individuals and/or groups into decision/policy making in a way that shares power and ensures equal access to opportunities and resources.

DIVERSITY, EQUITY & INCLUSION BENEFITS SCHOOLS & CHILDREN



- TEACHES MULTIPLE PERSPECTIVES
- STUDENTS FEEL SAFER IN AND OUT OF SCHOOL WHEN LEARNING ABOUT DIFFERENT CULTURES WHICH BUILDS ON SELF-CONFIDENCE
- PROMOTES EMPATHY AND REDUCES PREJUDICE
- BUILDS COMMUNITIES WHOSE MEMBERS ARE JUDGED BY QUALITY OF CHARACTER & THEIR CONTRIBUTIONS

WHAT DIVERSITY, INCLUSION & EQUITY IS NOT

- Part of a transition to socialism/Marxism
- A way to target students that are considered "white"
- A tactic to teach all ethnicities to judge & blame
- A way to "capture" schools & their students